



2018-2019

Level	A	B	C	D	E	F	G	H	I	Increments:	
										(*Min.Wage) A=	\$0.15
1	\$11.10	\$11.10	\$11.30	\$12.10	\$13.30	\$14.50	\$15.70	\$16.90	\$18.10		
2	\$11.25	\$11.32	\$11.52	\$12.32	\$13.52	\$14.72	\$15.92	\$17.12	\$18.32		B-C= \$0.20
3	\$11.40	\$11.54	\$11.74	\$12.54	\$13.74	\$14.94	\$16.14	\$17.34	\$18.54		C-D= \$0.80
4	\$11.55	\$11.76	\$11.96	\$12.76	\$13.96	\$15.16	\$16.36	\$17.56	\$18.76		D-I= \$1.20
5	\$11.70	\$11.98	\$12.18	\$12.98	\$14.18	\$15.38	\$16.58	\$17.78	\$18.98		Level 1-6= \$0.22
6	\$11.85	\$12.20	\$12.40	\$13.20	\$14.40	\$15.60	\$16.80	\$18.00	\$19.20		Level 7-11= \$0.28
7	\$12.00	\$12.48	\$12.68	\$13.48	\$14.68	\$15.88	\$17.08	\$18.28	\$19.48		Level 12-16= \$0.34
8	\$12.15	\$12.76	\$12.96	\$13.76	\$14.96	\$16.16	\$17.36	\$18.56	\$19.76		Level 17-21= \$0.40
9	\$12.30	\$13.04	\$13.24	\$14.04	\$15.24	\$16.44	\$17.64	\$18.84	\$20.04		Level 22-26= \$0.46
10	\$12.45	\$13.32	\$13.52	\$14.32	\$15.52	\$16.72	\$17.92	\$19.12	\$20.32		Level 27-31= \$0.52
11	\$12.60	\$13.60	\$13.80	\$14.60	\$15.80	\$17.00	\$18.20	\$19.40	\$20.60		Level 32-35= \$0.58
12	\$12.75	\$13.94	\$14.14	\$14.94	\$16.14	\$17.34	\$18.54	\$19.74	\$20.94		
13	\$12.90	\$14.28	\$14.48	\$15.28	\$16.48	\$17.68	\$18.88	\$20.08	\$21.28		
14	\$13.05	\$14.62	\$14.82	\$15.62	\$16.82	\$18.02	\$19.22	\$20.42	\$21.62		
15	\$13.20	\$14.96	\$15.16	\$15.96	\$17.16	\$18.36	\$19.56	\$20.76	\$21.96		
16	\$13.35	\$15.30	\$15.50	\$16.30	\$17.50	\$18.70	\$19.90	\$21.10	\$22.30		
17	\$13.50	\$15.70	\$15.90	\$16.70	\$17.90	\$19.10	\$20.30	\$21.50	\$22.70		
18	\$13.65	\$16.10	\$16.30	\$17.10	\$18.30	\$19.50	\$20.70	\$21.90	\$23.10		
19	\$13.80	\$16.50	\$16.70	\$17.50	\$18.70	\$19.90	\$21.10	\$22.30	\$23.50		
20	\$13.95	\$16.90	\$17.10	\$17.90	\$19.10	\$20.30	\$21.50	\$22.70	\$23.90		
21	\$14.10	\$17.30	\$17.50	\$18.30	\$19.50	\$20.70	\$21.90	\$23.10	\$24.30		
22	\$14.25	\$17.76	\$17.96	\$18.76	\$19.96	\$21.16	\$22.36	\$23.56	\$24.76		
23	\$14.40	\$18.22	\$18.42	\$19.22	\$20.42	\$21.62	\$22.82	\$24.02	\$25.22		
24	\$14.55	\$18.68	\$18.88	\$19.68	\$20.88	\$22.08	\$23.28	\$24.48	\$25.68		
25	\$14.70	\$19.14	\$19.34	\$20.14	\$21.34	\$22.54	\$23.74	\$24.94	\$26.14		
26	\$14.85	\$19.60	\$19.80	\$20.60	\$21.80	\$23.00	\$24.20	\$25.40	\$26.60		
27	\$15.00	\$20.12	\$20.32	\$21.12	\$22.32	\$23.52	\$24.72	\$25.92	\$27.12		
28	\$15.15	\$20.64	\$20.84	\$21.64	\$22.84	\$24.04	\$25.24	\$26.44	\$27.64		
29	\$15.30	\$21.16	\$21.36	\$22.16	\$23.36	\$24.56	\$25.76	\$26.96	\$28.16		
30	\$15.45	\$21.68	\$21.88	\$22.68	\$23.88	\$25.08	\$26.28	\$27.48	\$28.68		
31	\$15.60	\$22.20	\$22.40	\$23.20	\$24.40	\$25.60	\$26.80	\$28.00	\$29.20		
32	\$15.75	\$22.78	\$22.98	\$23.78	\$24.98	\$26.18	\$27.38	\$28.58	\$29.78		
33	\$15.90	\$23.36	\$23.56	\$24.36	\$25.56	\$26.76	\$27.96	\$29.16	\$30.36		
34	\$16.05	\$23.94	\$24.14	\$24.94	\$26.14	\$27.34	\$28.54	\$29.74	\$30.94		
35	\$16.20	\$24.52	\$24.72	\$25.52	\$26.72	\$27.92	\$29.12	\$30.32	\$31.52		

Category	Begin	Sub Pay	LTS*	Position
A	1	CO Min.Wage	+.20	Food Service Server/Dishwasher, Sweeper, Summer Maintenance/Grounds
A	4			Childcare Assistant, Bus Monitor
A	6			Laundry/Seamstress, IT Assistant/Summer
B	1			Cook, Resource Paraeducator, Grounds-Water, Health Assistant, Office/Library Clerks , Maintenance Assistant
B	8			Vehicle Maint Asst.
C	1			Custodian, Library Administrative Assistant, Student Transport (Behavior)
C	3	Min+1.20		Hd. Cust.; Kitchen Mgr; Significant Support Needs, Specialized, Sp.Lang. or Motor Para., PTA, COTA-non-licensed, Sign Lang. Interpreter, Translator/Interpreter
D	1			Acct Clerk, Receipt-Admin Ctr, P-T Admin Asst, Grnds, Mechanic, SLPA
D	1-22	See note→		Transportation Drivers; sub drivers are paid at the regular driver's rate; if no driver assigned to route, paid at D-1
E	1	Min+1.20	+.20	Hd. Grnds,Hd Mech (non-CDE cert.), Lead Maint, Licensed Plumber, Carpenter, Admin Asst, non-Lic Tutor Coord, World Language Instr Facilitator, IT Support
F	1			LPN, Licensed Tutor Coordinator, Safety Contact/Bus Trainer, Parent Liaison, ASC/KC/SC Coord, Transition Svs Coach
G	1			Executive Asst to Supr/BOE; Admin Asst:Asst Supr, SPED; Payroll Clerk, Accountant, Accounts Payable, Student Services Coordinator,Hd. Mech.(CDE cert)
H	1			Hearing Screening Assoc/Coor, RN (RN sub rate \$15)
I	1			Maintenance/Transportation Supervisor, Food Service Supervisor, SPED Special Duty, CDE/RN (CDE/RN sub rate \$15)

Homebound Tutor \$15.00/hour

Current minimum wage=\$11.10 (effective 01/01/2019)

Special Education Paraeducator position placement determined by Special Education Director

Educational increases given for completion of certificate/degree program in related area and with prior approval by Superintendent; documentation required by September 15

Bus Fueling and other extra duties for Transportation - paid at employee's hourly rate

Activity Trip/hour: \$12.00 in-town; \$13.20 out-of-town effective 7/1/2018

Food Service cooks or assistant cooks filling in for a manager or head cook will be paid a 50¢ differential

\*Long-Term Substitute: Paid after 12 consecutive days in same assignment; sub teachers in LTS para position paid at "B" sub teacher rate

	BUS DRIVER LONGEVITY PAY		PARAEDUCATOR LONGEVITY PAY	
	YEARS	AMOUNT	YEARS	AMOUNT
Drivers commuting ten or more miles per day to/from their buses in a privately owned vehicle will be reimbursed at the current rate per mile established by the Board of Education. Mileage must be verified and approved by Transportation Supervisor.	Two (2)	\$73	2 & 3	\$50
	Three (3)	\$147	4	\$100
	Four (4)	\$221	5 to 9	\$150
	Five (5)	\$297	10 to 14	\$200
	Six (6)	\$370	15+	\$250
	Seven (7)	\$443		
	Eight (8)	\$523		
	Nine (9)	\$595		
	Ten (10)	\$672		
	Fifteen (15)	\$745		

5/21/2018