



RE-1 VALLEY SCHOOL DISTRICT

Logan County, Colorado

BOARD OF EDUCATION

February 4, 2019

Workshop Notes

Meeting began at 6:05 pm and ended at 7:50 pm

Attendees: Michael Anderson, Riste Capps, Jan DeLay, Kelly Jo Harlow, Dennis Kaan, Ron Marostica, Jennifer Ogley, Marty Smock, Dena Vogel, Myra Westfall, Luke Janes, Callie Jones, and Jeff Squier.

I. Extra Duty Schedule Progress Update

Jeff Squier, SHS Athletic Director, shared information he acquired regarding the Extra Duty Pay Schedule as it relates to coaches. Until last fall there had been no changes to coaching pay since 2008. He set out to reevaluate the process and obtain information from surrounding districts regarding their practices. The goal is to make the process more transparent, determine inequities and improve the method by which a coach's pay is determined. He will create job descriptions, research base pay and incentive possibilities and bring that information, along with a cost analysis, to the April 1, 2019, Board Workshop.

Jeff also shared information regarding the construction of batting cages at Sterling High School. The building will be 70' by 30' and funding will be provided through sponsorships and other fund raisers. Several local businesses and individuals are contributing materials, time and talents to the project. No District funding is required.

II. Budget Preparation Timeline Discussion

Luke Janes shared a Budget timeline with the Board that illustrates the continuous nature of the budget process and the stage of that process during each month. The Board has asked that any known big ticket items, including estimated personnel costs with health insurance and PERA, the effects of possible salary increases, and cost increases to other services be provided in March if possible. Kim Krier, HR Director, is currently working on salary schedules including the effect of the new federal minimum wage. The Board also asked that the proposed budget be shared with them prior to the May meeting in which it is to be voted upon.

III. "Every 15 Minutes" Community Meeting Follow up

The Board attended the community meeting regarding "Every 15 Minutes." Next steps are for principals to meet with their schools and their communities to determine whether it is a good fit for them. The Board cannot direct principals to hold this event, nor do they want to. They do hope to see a sincere effort to reach all community members regarding this matter. They also asked for an update from our student support services team and law enforcement outlining specific programs used with our students in relationship to the use of drugs and alcohol.

IV. Caliche Water Project Update

Dr. DeLay shared information regarding the Caliche Water Project. The cracked tanks have caused a delay in progress as well as extra costs but the project is on track to finish within the timeline of the grant. The cracked tanks have been sealed, lined, will be housed underground, and have passed all inspections. There may be added costs for site visits by Olsson during the startup which, if at all possible, needs to occur before school is out. All CDE grant money has been dispersed and finance believes we have enough money budgeted for the project to cover any overages.