



RE-1 VALLEY SCHOOL DISTRICT

Logan County, Colorado

BOARD OF EDUCATION

April 1, 2019

Workshop Notes

Meeting began at 6:00 pm and ended at 8:00 pm

Attendees: Michael Anderson, Wally Beardsley, Riste Capps, Jan DeLay, Bob Hall, Kelly Jo Harlow, Kelsey Huss, Luke Janes, Callie Jones, Dennis Kaan, Melissa Marick, Jennifer Ogley, Marty Smock, Dena Vogel, Doug Stutzman, Myra Westfall and Kristy Willis.

I. Principal Conversations

Homecoming Royalty SHS: Wally Beardsley tasked his student council members with polling their peers regarding eligibility of students for nomination to Homecoming Court. The majority vote was to maintain the current process. Although the board members felt this practice should be more inclusive, they agreed to respect the students' choice.

Homecoming Royalty CJSHS: All Caliche students are eligible for nomination to Homecoming Court.

Every 15 Minutes CJSHS: Doug Stutzman, Caliche Principal, has met with Colorado State Patrol trooper Mike Hill. He also tasked his BAAC with asking the community for feedback. 25% are in favor of the program, 25% are opposed and the rest were "wishy washy." He is still compiling information. The consensus seems to be that the students who benefit the most from the event are the participants, not the observers.

Every 15 Minutes SHS: Wally Beardsley, SHS Principal, also spoke to trooper Hill. He advocates having the event on a Monday and inviting students from our schools, surrounding districts, homeschool participants, NJC students, community members, and any other interested parties. SHS has a very large number of students for whom this program could be detrimental and there is concern about the impact on mental health services for the District. A change in venue would alleviate the need for mandatory student participation and protect at risk students from exposure.

Positions for next year:

SHS Band Teacher - need based on class size: There is currently one teacher that covers all band classes, grades 5-12. It is a very strong program and keeps growing. An additional teacher at SHS would provide more opportunities for students as well as create new avenues of learning. It would also allow the possibility of smaller class sizes and the new teacher could help with Colorado Digital Learning Solutions courses.

Caliche Grade 6 - need based on class size: In order to maintain electives at Caliche, another teacher position is required. Caliche staff has worked out a plan that will use the strengths of the current staff to keep electives and gain instruction. Based on changes in administrator salaries and other factors the addition would be practically cost neutral.

SMS Math Teacher - need based on Middle and High School course offerings: An additional math teacher would provide a fast track math option at SMS and alleviate the need for high school students to take 5 math classes in 4 years in order to take Algebra I. The only other option to provide this course at SMS would be to lose a math class at each grade level and increase class sizes.

Shared Ayres & Campbell - Significant Support Needs Teacher – need based on student services: Currently there is no significant need programming for these schools. A dedicated significant needs teacher will allow for stronger class management and more appropriate student support.

Central Office – Perkins, CTE program writer: This position would report to the assistant superintendent and provide grant writing services. All costs would be reimbursed.

II. Budget Information

Luke Janes, Chief Financial Officer, shared a spreadsheet illustrating the financial effects of several certified salary scenarios on the ending fund balance for the 2019-2020 straw budget. These calculations are estimations only and include but are not limited to:

Expenditures

- Estimated health insurance increase of 25%
- CSDSIP cost increase of \$150,000
- Mandated increase of employer PERA costs
- Increase cost of water and sewer services
- The District portion of the Caliche Gym project
- Incremental increases for maintenance costs
- One time maintenance projects – clocks at SMS, carpet for Ayres
- Capital Reserve budget credit \$120,000

- New band teacher position
- New Caliche 6th grade teacher position
- Classified minimum wage salary increase

Revenue

- Funding for full day kindergarten
- Buy down of the negative factor (budget stabilization)
- Estimated Student Count

Other information regarding the budget:

- Dena Vogel asked that we reiterate with staff that the board is looking at retirement options at the behest of teachers. The board is trying to find ways to demonstrate how much they value staff **not** convince experienced teachers to retire in order to save money on salaries.
- Work towards a uniform mill levy continues with the legislature. This legislation would have a very positive effect on funding for RE-1 Valley.
- Dr. DeLay suggests that the most reasonable salary scenario based on current numbers would be to increase the teacher base to \$31,000 and grant all employees one step.
- Prepare and distribute marketing materials for Colorado Digital Learning Solutions providing an opportunity for home schooled students to participate in our music classes. If a non-district student takes a music class and 2 CDLS classes they count as a .5 FTE.