

DRAFT
RECORD OF PROCEEDINGS OF THE BOARD OF EDUCATION
School District No RE-1 Valley, Logan County, Colorado

BOARD BUSINESS MEETING
Hagen Administration Center
April 15, 2019

CALL TO ORDER: At 6:03 p.m. President Smock called the meeting to order.

PLEDGE OF ALLEGIANCE: Those in attendance recited the Pledge of Allegiance.

ROLL CALL: Directors Anderson, Capps, Smock, and Westfall were present.

Director Vogel arrived at 6:10.

Directors Kaan and Ogley were absent.

CALENDAR REVIEW:

April 23	Special Meeting	5:30 pm Board Room
April 29	Retirement Reception	6:30-8:30 pm NJC
May 3	Consensus Based Negotiations Day 1	8:30 am-4:00 pm Board Room
May 6	Workshop/Special Meeting	6:00 pm SDR
May 8	Consensus Based Negotiations Day 2	8:30 am-4:00 pm Board Room
May 20	Business Meeting	6:00 pm Board Room

Public Information

Drug and Alcohol Use Prevention Efforts

Dr. Lois Christiansen, School Psychologist, shared the districts philosophy of prevention in relation to student use of drugs and alcohol. There are many points of connection with students aimed at making connections at the universal and personal level. Virgie Nelson, with Sterling Youth Services, provided details about how her office determines need and provides services.

Employee Health Insurance Information

Cindy Pilkington explained the process with which insurance companies determine whether or not to provide health insurance to a particular group. Based on our demographics, only three companies prepared a quote. Insurance costs are directly related to location, age, sex and health of the group. Two companies refused to give a quote. Based on the quotes received Cindy recommends switching to Cigna.

Francis Gillespie Excellence Award Selection Committee Presentation

Joe Skerjanec, Ayres Principal, shared his personal connection to Frances Gillespie and her impact on his family. After expressing how difficult the selection process was, with so many deserving nominees, he presented the selection committee's recommendations for this year's Frances Gillespie Excellence Award recipients. Their recommendation is to award Dalaina Alsup, Speech/Language Pathologist; Dr. Lois Christiansen, District Psychologist; Julie Kokes, Campbell Elementary Teacher; and Ron Marostica, Assistant Superintendent the Frances Gillespie Excellence Award for 2019.

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Quarterly Report

Luke Janes, Chief Financial Officer, presented the third quarter reports including spreadsheets, graphs, and verbal explanation and answered questions from the Board.

Citizen's Comments:

Jamie Johnson, Sterling High School business teacher and FBLA advisor, thanked the Board for the flowers they sent when she received her "Lifetime Educator of the Year Award." She shared that this is the first time a School District has so clearly shown appreciation for her service.

Adoption of Agenda:

Director Anderson moved to amend the agenda to add a personnel item.

Director Westfall seconded the motion

Poll:	Anderson - aye	Smock - aye
	Capps - aye	Vogel - aye
	Kaan - absent	Westfall - aye
	Ogley - absent	

Director Anderson moved to approve the agenda as amended.

Director Capps seconded the motion

Poll:	Anderson - aye	Smock - aye
	Capps - aye	Vogel - aye
	Kaan - absent	Westfall - aye
	Ogley - absent	

Action Items

Consent Agenda

MINUTES:

Minutes from the March 18, 2019, Business Meeting, and the March 29, 2019, Special Meeting were approved as presented.

DISTRICT BILLS:

District bills for the month of March in the amount of \$1,320,285.82, were approved.

FINANCIAL REPORTS:

The March unaudited financial reports were approved as presented.

PERSONNEL:

The new contracts of Dawn Alexander, Art, SHS; Kaitlyn Foos, 7th Grade Language Arts, SMS; Morgan Meier, 4th Grade, Campbell; and Bethany Nicolet, 3rd Grade, Campbell were approved for the 2019-2020 School Year.

The resignation of Lori Mendoza, 4th Grade, teacher at Campbell; effective at the end of the 2018-2019 school year, was approved.

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The retirements of Lisa Hedlund, Speech Therapy Assistant, Ayres/Campbell, effective at the end of the 2018-2019 school year and the retirement and transition year for John Barker, Head Custodian, Ayres, whose last day will be 5/31/2019, were approved.

ACTIVITY TRIPS:

The trip request of Jamie Johnson for 1 chaperone and 12 students to Denver, CO, for the 2019 FBLA State Leadership Conference, April 22-24 and of Jolene Buss for 1 Chaperone and 5 students to Orlando FL, for the 2019 HOSA International Leadership Conference, June 18-24, 2019, were approved.

Director Anderson moved to approve the consent agenda as presented.

Director Westfall seconded the motion.

Poll: Anderson - aye Smock - aye
Capps - aye Vogel - aye
Kaan - absent Westfall - aye
Ogley – absen

**FRANCES GILLEPIE
EXCELLENCE**

AWARD:

Director Vogel moved to accept the selection committee's recommendation and award this year's Frances Gillespie Excellence Award to Dalaina Alsup, Lois Christiansen, Julie Kokes, and Ron Marostica.

Director Westfall seconded the motion.

Poll: Anderson - aye Smock - aye
Capps - aye Vogel - aye
Kaan - absent Westfall - aye
Ogley - absent

**SCHOOL FINANCE
REPORTS:**

Director Anderson moved to approve the 3rd quarter financial reports as presented.

Director Vogel seconded the motion.

Poll: Anderson - aye Smock - aye
Capps - aye Vogel - aye
Kaan - absent Westfall - aye
Ogley – absent

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NEW POSITIONS: Director Anderson moved to approve a new position for a 6th grade teacher at Caliche for the 2019-2020 school year.

Director Capps seconded the motion.

Poll: Anderson - aye Smock - aye
Capps - aye Vogel - aye
Kaan - absent Westfall - aye
Ogley - absent

Director Anderson moved to approve a new position for a band teacher at Sterling High School for the 2019-2020 school year.

Director Capps seconded the motion.

Poll: Anderson - aye Smock - aye
Capps - aye Vogel - aye
Kaan - absent Westfall - aye
Ogley - absent

Director Anderson moved to approve a new position for a Math teacher at Sterling Middle School for the 2019-2020 school year.

Director Vogel seconded the motion.

Poll: Anderson - aye Smock - aye
Capps - aye Vogel - aye
Kaan - absent Westfall - aye
Ogley - absent

Director Anderson moved to approve two new positions for Significant Support needs teachers, one at Ayres and one at Campbell, for the 2019-2020 school year.

Director Capps seconded the motion.

Poll: Anderson - aye Smock - aye
Capps - aye Vogel - aye
Kaan - absent Westfall - aye
Ogley - absent

Director Anderson moved to approve a new, part time, reimbursable, hourly position for a program writer to complete the (CTA) Career/Tech reimbursement application.

Director Capps seconded the motion.

Poll: Anderson - aye Smock - aye
Capps - aye Vogel - aye
Kaan - absent Westfall - aye
Ogley - absent

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POSITION

REINSTATEMENT: Director Anderson moved to reinstate one teacher position at Campbell Elementary in the 2019-2020 school year due to class sizes.

Director Capps seconded the motion.

Poll:	Anderson - aye	Smock - aye
	Capps - aye	Vogel - aye
	Kaan - absent	Westfall - aye
	Ogley - absent	

The Board took a break at 8:09 p.m.

The Board reconvened at 8:17 p.m.

Discussion Items

Q&A: There were no questions in the Any Questions box.

Commercial Package Policy Insurance Alternatives:

Due to the increase in coverage costs associated with the Colorado School District Self Insurance Pool (CSDSIP) Luke Janes, Chief Financial Officer, has been examining cost savings options. There is more research to be done

Retirement Options and Sources of Funding:

The board greatly appreciates the information provided by Mr. Feters and is still trying to determine what, if any, other retirement options are realistic. These non-budgeted funds will come out of this year's budget which has already been impacted by a huge increase in insurance from CSDSIP. As much as the Board would love to offer a financial symbol of appreciation to retiring staff they must be responsible stewards of taxpayer dollars.

Election Information:

The following director's positions will be up for reelection this year: District 3 - Director Westfall, who is term limited; District 4 - Director Ogley, who is leaning towards continuing; District 6 - Director Smock, who is not planning to return; and District 7- Director Anderson, who is undecided at this time.

The Board also discussed a possible change in Director Districts to make it easier to fill board positions. In order to decrease the Board to five directors, all positions would be at large or the boundaries would need to be re-drawn. The board would like to get input from the community.

Correspondence/General Information

The Board received the April Newsletter from Ayres and the award letter to Sterling Middle School for Excellence in Food Safety, in their packet and mail from the Independent Institute in their folder.

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Reports

SUPERINTENDENT'S

REPORT: Dr. DeLay extended an invitation to the 8th grade Career Fair at Sterling Middle School on May 3, 2019, from 8:00 to 12:30. On the legislative front assessed valuations for property tax came in higher than expected. In response to this news Dr. DeLay has reached out to state legislatures and asked that the rural education money continue this year. She and Mike Manuello are working with Neenan on a master plan for the District and with Honeywell to be sure the homeland security grant funds are dispersed properly. Area Superintendents and Special Ed Directors met in Brush to brainstorm ideas for a new day treatment facility. The intent is to have something in place for fall. Interviews for the Special Education Director position will be held tomorrow. In relation to the DOLA forecast for growth Dr. DeLay is planning to contact someone from the state demographer's office to present the reasons behind the changes to the Board. Last but not least, after a long and arduous process, the waste water system at Caliche is operational

BOARD DIRECTORS'

REPORTS: Director Capps attended the Middle School Jamboree Fundraiser. The event featured all the school music groups, food and a dessert fundraiser. She complimented the music boosters and all the performers on a job well done. Director Vogel also attended the event and added that when students weren't performing they were in charge of serving and clean up. Both agreed it was a wonderful event.

Agenda Planning/

Key Questions:

The Board will hold a special meeting on April 23rd at 5:30 at Hagen in order to make a decision regarding employee health insurance coverage for next year.

Although it was not on the calendar the RE-1 Valley Retirement Reception will be held Monday April 29th.

May 6: revisit extra duty schedule, budget, math frameworks, Caliche HVAC bid approval, health insurance and negotiations.

May 20: 2019-2020 Salary Schedules, board meeting dates, proposed budget, and an increase lunch prices.

Director Westfall requested more information about the mill levy override fund spending from the 2017-2018 school year. She also requested an update on the financial situation of the After School Club. Dr. DeLay shared that they are still monitoring it closely and that things have improved.

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Adjournment At 9:35 p.m., the meeting was adjourned

Marty Smock,
President

Dena Vogel,
Secretary/Treasurer

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