



# RE-1 VALLEY SCHOOL DISTRICT

Logan County, Colorado

## BOARD OF EDUCATION

November 5, 2018

### Workshop Notes

Meeting began at 6:10 pm and ended at 8:25 pm

**Attendees:** Michael Anderson, Riste Capps, Jan DeLay, Kelly Jo Harlow, Dennis Kaan, Ron Marostica, Jennifer Ogley, Marty Smock, Dena Vogel, Myra Westfall, Callie Jones, Lee Fetters, Janelle Nicolaus, Camille Rose, and Ryan Rosete.

#### I. District Policy Discussion

The Board reviewed and determined changes to policies DJ\_DJA, DJE & DJR-R, ADF-R, and KHC. They also discussed a new policy KHA-KHB. Changes and the new policy will be presented for first reading at the November Business Meeting.

#### II. Superintendent Evaluation Timeline

Policies CBI & CBI-R were reviewed in order to facilitate the determination of a timeline for the superintendent's evaluation. It was determined that a timeline will be added to CBI-R that includes dates for completed goals, a mid-year check-in and an evaluation date prior to March 30. Dr. DeLay also shared her goals which will be a discussion item on the November Agenda. The board will discuss the evaluation document at the December meeting.

#### VI. Music Teacher Retro Pay

Several Music teachers shared information with the Board regarding their 30% reduction in pay for the 2017-2018 school year and asked that the Board consider reinstating the difference as discussed during negotiations. The board has received favorable information regarding the October Count and this year's budget; they also understand that even though the music teachers received only 70% of their extra duty pay that year they did 100% of the work. Reinstatement will be an action item at the November business meeting.

#### III., IV., V., VII.

The Board finalized plans for American Education Week, completed vehicle use forms for transportation, and reviewed the actions taken on the CASB resolutions at the Fall Delegate Assembly. They also discussed next steps in examining the District's trash removal contract